

Beyond the Events



While many people know Pipelines & Pathways through our signature events like the Reality Fair and Fearless Futures, our work extends far beyond a single day. In two Windham County schools, P3 is a required, credit-bearing course that helps students explore their interests, values, and goals over a

semester, while creating a meaningful plan for life after high school. This film highlights the students and educator partners who bring these classes to life, showcasing the power of moving beyond one-day experiences to a comprehensive, semester-long journey that helps students build confidence, clarify their goals, and earn the Windham Work Ready Credential.



SCAN TO WATCH
THE VIDEO!



From participation to pathways



WORKFORCE PARTICIPATION

Students get an early start on their careers, building the foundational skills that lead to steady employment after high school.



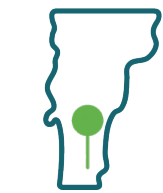
CREDENTIALING & POSTSECONDARY ENROLLMENT

P3 guides students as they pursue industry credentials, certifications, and enrollment in colleges, universities, and training programs.



EARNINGS POTENTIAL

By aligning learning with high-demand career pathways, students are better positioned to pursue careers with stronger long-term earning potential.



LOCAL JOB PLACEMENT

P3 strengthens connections between students and regional employers, helping build a pipeline from school to local jobs and community workforce needs.

Get involved & join the P3 community



Whether you are a student, a parent or guardian, an educator, or a local employer, you have a vital role to play. Together, we are building clearer pathways from school to successful careers. Scan the QR code or visit brattleborodevelopment.com/p3 to connect with P3 and explore upcoming opportunities, events, and ways to participate.



Pipelines & Pathways Program

Connecting students to careers,
education, and opportunity



**BRATTLEBORO
DEVELOPMENT**
CREDIT CORPORATION

What is P3?

Brattleboro Development Credit Corporation's Pipelines & Pathways Program (P3) helps students prepare for life after high school through career exploration, real-world experiences, and meaningful connections to education and employment opportunities.

By partnering with local educators, businesses, and community organizations, P3 helps students identify pathways that align with their personal interests. We guide them in building practical workforce skills so they can step forward with a clear plan after graduation.

Through interactive classroom learning, workplace exposure, and individualized support, students gain both the confidence and the real-world capabilities needed for long-term success.

P3 has been recognized through numerous awards as a groundbreaking youth career education program, by national and international economic development organizations.

P3 AT A GLANCE

3,000+

Students served

200+

Community partners including
volunteers, organizations,
colleges & businesses

FOUR

Career exploration +
work-based learning
in all four Windham
County High Schools

How P3 Works (and Why It Matters)



RebelQuest students with Christy Betit (left) and Jack Spanierman (back) from BDCC.

IN THE CLASSROOM

P3 collaborates directly with teachers and school staff to prepare students for adulthood, whether they choose college, technical training, or immediate entry into the workforce. Through targeted activities and regular one-on-one support, students turn abstract ideas about the future into concrete steps.

Students focus on key foundational areas:

- Developing essential workplace habits
- Creating resumes & practicing interview skills
- Setting goals within personalized plans
- Discovering career pathways that fit their goals

"I loved Senior Survival and the teachers who taught it!"

- LELAND AND GRAY STUDENT

BEYOND THE CLASSROOM

Some of the most valuable insights happen outside school walls. P3 links students directly with regional employers so they can see different industries firsthand and build their networks and social capital before graduation.

Opportunities include:

- Job shadows and interactive worksite tours
- Informational and mock interviews with local leaders
- Focused internships and career panels



Summer Bootcamp students were treated to a look behind the scenes with five Town of Brattleboro departments including fire and EMS.

"These kinds of experiences need to happen at all VT schools."

- PETER WELCH, COTTON DESIGN

Experiences & Events

P3 comes to life through community events that connect students, educators, and employers.



REALITY FAIR

This annual interactive event gives middle and high schoolers a taste of real-life adult financial decisions. Students navigate budgeting scenarios involving housing, transportation, and childcare, building essential financial literacy before graduation.



COLLEGE FAIR

Students meet representatives from colleges, universities, and training programs to explore postsecondary options, take college readiness workshops, and ask questions about admissions, programs, and student life.

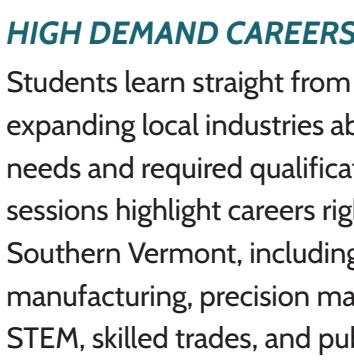
FEARLESS FUTURES

This inspiring event expands what students think is possible by highlighting nontraditional career paths. Students discover unique opportunities in military service, apprenticeships, entrepreneurship, and the public sector, while learning how to deliver an elevator pitch and design their own business cards.



GAME OF LIFE FAIR

An event focused on the everyday mechanics of being an adult. Students learn tangible skills like basic car maintenance, personal banking, home repair, voting processes, and even how to tie a tie, all while exploring programs of study offered at the Windham Regional Career Center.



HIGH DEMAND CAREERS

Students learn straight from employers in expanding local industries about workforce needs and required qualifications. These sessions highlight careers right here in Southern Vermont, including healthcare, manufacturing, precision machining, STEM, skilled trades, and public service.



CAREER BOOTCAMP

A 5-day summer camp designed to help students navigate job applications, build essential 21st century soft skills, and discover local career paths. Participants go behind the scenes at Windham County businesses, receive tailored feedback on resumes, and network directly with professionals.



THE STUDENT JOURNEY



SCHOOL

Students discover personal strengths and career interests



EXPLORATION

Career exposure, planning, classroom learning, professional connections



EXPERIENCE

Job shadows, worksite tours, interviews, workplace immersion



OPPORTUNITY

A distinct post-graduation plan focused on career and college readiness